



CEO PERFORMANCE REVIEW PANEL

Agenda and Reports

for the meeting on

Monday, 1 September 2025

at 3.00 pm

in the Colonel Light Room, Adelaide Town Hall

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Bold.
Aspirational.
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CEO PERFORMANCE REVIEW PANEL
Meeting Agenda, Monday, 1 September 2025, at 3.00 pm

Membership	The Lord Mayor The Deputy Lord Mayor 1 Council Member 2 External Independent Members
Quorum	3
Presiding Member	The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith
Deputy Presiding Member	Deputy Lord Mayor, Councillor Martin
Council Member	Councillor Dr Siebentritt
Independent Members	Gael Fraser Jeff Tate
Independent Advisor	Andrew Reed, Hender Consulting

Agenda

Item	Pages
1. Acknowledgement of Country At the opening of the CEO Performance Review Panel meeting, the Chair will state: 'Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today. And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'	
2. Apologies and Leave of Absence Apology - Councillor Dr Siebentritt	
3. Confirmation of Minutes That the Minutes of the meeting of the CEO Performance Review Panel held on 2 June 2025, be taken as read and be confirmed as an accurate record of proceedings. View public 2 June 2025 Minutes here .	
4. Items for Consideration and Determination 4.1 2024/25 CEO Performance KPIs	4 - 14

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| 5. | Exclusion of the Public | 15 - 17 |
| | <p>In accordance with sections 90(2), (3) and (7) of the <i>Local Government Act 1999</i> (SA) the Council will consider whether to discuss in confidence the reports contained within section 6 of this Agenda.</p> | |
| 6. | Items for Consideration and Determination in Confidence | |
| 6.1 | 2024/25 CEO Performance 360 Review [S90(3) (a)] | 18 - 21 |
| 6.2 | 2024/25 CEO Performance Remuneration Review [S90(3) (a)] | 22 - 28 |
| 7. | Closure | |